



Thank you for your interest in UAL. Our advisers are now fully booked for application consultations in the following subject areas: Fine Art, Sound Arts, Climate Studies, Interior Design and Performance. While we can no longer offer application consultations in these subjects, we encourage you to read all the information in the job description and application pack which may answer your queries.

We remain able to offer application consultations in Creative Computing, Graphic Design, Fashion and Illustration.

Academic Futures at the University of the Arts London: Guidance on Application Consultations 2021

This guidance is for prospective applicants to academic posts in 2021 from Black and Minority Ethnic backgrounds, currently under-represented among academic staff at UAL. The guidance is also for staff who have volunteered to act as advisers for application consultations.

Rationale

UAL is committed to addressing the under-representation of staff from Black and Minority Ethnic communities, using our student profile as a reference point. During the Academic Futures recruitment campaign of 2021 we will therefore be offering application consultations to prospective candidates from this under-represented group.

What is an application consultation?

An application consultation is a discussion between a prospective applicant to UAL and a member of staff with substantial experience of recruitment and selection to academic posts and whose area of expertise relates to that of the prospective applicant.

What can a prospective applicant expect from an application consultation?

- Discussion of the most appropriate vacancies to apply for, given the candidate's experience
- Discussion of the Person Specification Criteria
- Feedback on a draft CV and application documentation
- Information about the application process including: shortlisting; interview and the micro-teach/reflection and advice on preparing for the process of selection if shortlisted.

What are the limits to an application consultation?

An application consultation cannot provide a prospective candidate with any assurance or prediction of success in the application process. The aim is to ensure prospective candidates (i) have full responses to any questions they may have about the process so that

they are in a position to present evidence of their experience and qualifications against Person Specification criteria most effectively; and (ii) are well informed about the selection process for shortlisted candidates with a view to being fully prepared for it. All appointments are made on the basis of merit.

Requests for application consultations will be taken until 5pm Wednesday 16 June 2021.

In addition to these application consultations, UAL Colleges are also holding Academic Futures online events which are open to ALL prospective candidates. Please see dates and details of these events available on the [Academic Futures UAL Site](#).

To ask any questions that are not addressed in this guidance, please contact Duna Sabri by email d.sabri@arts.ac.uk.